Form 08 CBTT/SGDHN

(Issued with the Decision No. 606/QĐ-SGDHN dated September 29, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

VIET NAM RUBBER INDUSTRIAL ZONE AND URBAN DEVELOPMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 4秒 /CBTT-VRG Re: Information disclosure Hai Duong, May & 2, 2025

INFORMATION DISCLOSURE ON THE INFORMATION DISCLOSURE SYSTEM OF THE STATE SECURITIES COMMISSION OF VIETNAM

To: - State Securities Commission

- Hanoi Stock Exchange

- Shareholders of the Company

- Name of organization: Viet Nam Rubber Industrial zone and Urban development Joint Stock Company
- 2. Stock code: VRG
- 3. Address: Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
- 4. Tel: (0220) 3838025

Fax: (0220) 3838024

- 5. Information discloser: Mr. Mai The Thu, position: Chief accountant
- 6. Type of information disclosure: Periodic
- Content of the disclosed information: Invitation to attend the 2025 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company.
- 8. This information will be published on the Company's website at the link: http://vrg-vn.com
- We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

Authorized person to disclose information

VIỆT NAM

Mại The Thu

CÔ PHẨN PHÁT TRIỂN ĐÔ



VIET NAM RUBBER INDUSTRIAL ZONE AND URBAN DEVELOPMENT JOINT STOCK COMPANY

Head office: Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong

Province

Phone: (0220) 3838025 Fax: (0220) 3838024

Website: www.vrg-vn.com Email: vphdqt.vrg@gmail.com

Business registration number: 0800300443

Number: 94/TM-HĐQT

MEETING INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Dear Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company

Board of Directors of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company respectfully invite shareholders to attend the 2025 Annual General Meeting of Shareholders. The specific content is as follows:

- 1. Opening time: 08:00, June 27, 2025
- 2. Venue of the Meeting: Meeting room of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company, Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
- **3. Form of organization of the Meeting:** Direct meeting combined with livestream on social networking platforms (YouTube, Facebook...).

4. Meeting documents:

The content and documents of the 2025 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company will be posted on the Website: https://vrg-vn.com/ and will be updated and supplemented before the opening date of the General Meeting of Shareholders (if any). For details on the meeting agenda and meeting documents, please scan the following QR code:



5. Participants:

- + Shareholders owning shares of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company according to the shareholder list closed on May 23, 2025 provided by VSDC or those duly authorized to attend.
- + Shareholders attending the General Meeting must bring the Meeting Invitation Letter, ID Card/Citizen ID Card/Passport and Authorization Letter to attend the General Meeting (If authorized) and other relevant documents (If any).

6. Other issues



+ To ensure the organization and convenience for shareholders to attend the General Meeting of Shareholders, in case a shareholder or group of shareholders holding at least 05% of the Company's voting shares has a proposal on an issue to be included in the General Meeting's agenda, we respectfully request that the shareholder or group of shareholders send a written proposal to the Company no later than 17:00 on June 23, 2025.

+ In case, for objective reasons, the Shareholder does not receive the Meeting Invitation, the Shareholder still has the right to attend the Shareholders' Meeting.

7. Address to receive documents, discussion questions and support contacts:

Contact person: Mr. Nguyen Dinh Duc - Position: Head of Supervisory Board

Phone: 090 9395958 - Email: anhduc.hcm22@gmail.com

Contact person: Ms. Pham Thi Tuyet - Position: Member of Board of Directors

Phone: 097 2407058 - Email: phamtuyetvrg@gmail.com

Contact person: Mr. Nguyen Tien Hung - Position: Deputy Chief of Office of the Board of Directors.

Phone: 0973 590 160 - Email: vphdqt.vrg@gmail.com

Address: Viet Nam Rubber Industrial zone and Urban development Joint Stock Company - Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.

It is our great pleasure to welcome you to the 2025 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company.

(Shareholders/authorized persons attending the General Meeting shall cover their own travel, food and accommodation expenses).

Best regards!

Recipient:

- As request;

- Company General Director (to prepare documents and facilities);
- Company website (posting information and documents);
- Archived: Office, Bod's Office.

Chi Linh, date 27 May 2025

O/B. BOARD OF DIRECTORS

CHAIRMAN CONG TY

CÓ PHẨN
PHÁT THIÊN ĐÓ THỊ
VÀ KHU CÔNG NGHIỆP CAO SU
VIỆT NAM

Pham Trung Thai

